

McSwain Elementary School Site Plan
2017-2018

Title II - Improving Teacher Quality

Purpose: To provide training for teachers and administrators in order to maintain a highly qualified staff. A highly qualified staff will better be able to improve student academic achievement. The program flexibility supports professional development, class-size reduction and other teacher quality activities.

To reduce class size in order to meet the needs of identified students.

Budget:

Budget Acct. Codes	Expense Description	2016/17 Working Budget	2017/18 Proposed Budget	Difference
1000	Certificated Personnel	19,000	14,616	-4,384
3000	Employee Benefits	6,415	7,447	1,032
4000	Books & Supplies	-0-	-0-	-0-
5000	Other Operating expenditures	-0-	-0-	-0-
7000	Tuition & Trsfs	1,000	1702	702
Total		26,415	23,765	-2,650

Goal: Assess teachers' areas of training needed and provide them with training that is relevant to the staff.

- Administer and review staff needs assessment.
- Provide school wide staff development that is research based.
- Improve teacher quality by providing training that addresses individual teacher's needs.
- Provide staffing to reduce class size in areas of low academic achievement.
- Continue to prepare and train teachers to be highly qualified in approaches and strategies that will help all students reach their academic potential.
- Provide additional staffing to provide support for students in math and reading.
- Provide peer coaching and collaborative meeting time for teachers to share and support one another. Allow time for peer coaching and observation opportunities for continued staff growth.
- Provide training to teachers to enable teachers to involve parents in the education of their children
- Provided professional development opportunities for teachers, paraprofessionals, and administrators in areas identified by needs assessment.

Goal: Assess data to identify student needs

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- Utilize staff size reduction staff to meet student needs.
- Analyze and desegregate data. Provide access to teachers for planning and driving instruction.
- Use data to for student placement and to provide support.
- Complete needs assessment to help provide targeted professional development based on need